

# SUSTAINABILITY POLICY

RJT Excavations Ltd is committed to promoting sustainability in all projects we carry out. Taking into consideration the environment and promoting a broader sustainability agenda are integral to our activities and the management of the organisation. We are committed to continually improve our working environment and processes and we aim to follow and to promote good sustainability practice.

## Objectives:

- Identify any negative impacts on individuals, society or the natural environment and eliminate or reduce them and to help our clients and partners to do the same.
- Ensure that targets are monitored and progress measured via the management review in conjunction with Environmental Management System ISO 14001:2015

## Our Sustainability Policy is based upon the following principles:

- To comply with, and exceed where practicable, the minimum requirements of all applicable legislation, regulations and codes of practice.
- Integrate sustainability considerations into our business decisions.
- To ensure that all our staff are fully aware of this Policy and are committed to implementing & improving it.
- To make clients and suppliers aware of our Sustainability Policy and encourage them to adopt sound sustainable management practices.
- Communicating openly about our environmental and sustainability policies and best practice.
- To play a proactive role in contributing to achieving sustainability where we have influence.
- To review, annually report, and to continually strive to improve our sustainability performance.

## Sustainable Construction involves, on a project-by-project basis:

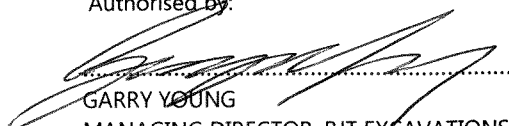
- Assessing the potential environmental, social and financial impacts arising from; what we build and how we build it, procurement and use of materials, energy use, carbon reduction, disposal of surplus materials or waste and opportunities for re-use and re-cycling.
- Minimising the impact on people, property, landscape character, sensitive ecological areas, water quality and climate.

## In order to put these principles into practice we will:

- Maintain our accredited ISO 14001:2015 Environmental Management System.
- Use all suitable opportunities to influence our partners, clients, designers, suppliers and sub-contractors to design for sustainability, consider sustainable alternatives, consider the carbon content of schemes and improve their own environmental performance.
- Educate, train and motivate staff to work in an environmentally responsible manner and to play a full part in developing new ideas and initiatives to ensure a committed and competent workforce.
- Endeavour to ensure that natural resources and materials used in our construction operations are sourced from sustainable supplies.
- Reduction, reuse and recycling of materials will be promoted and receive active ongoing consideration, as will the effects of transporting plant, equipment and materials on the environment.
- When used, timber products are recycled or from well-managed, sustainable sources and are Forest Stewardship Council (FSC) certified.
- Minimise waste and ensure waste streams are segregated for recycling.
- Continually look for reduction in energy use, improved energy efficiency and carbon reduction.
- Review all sub-contractors and suppliers before appointment to ensure that they can comply with the company's environmental arrangements and procedures.
- Continue to further develop our presence in the sustainability market.

This policy is communicated to all interested parties as well as signed copy being made available to the wider community through publication on our Website and Company Noticeboard at Jedburgh office.

Authorised by:

  
GARRY YOUNG  
MANAGING DIRECTOR, RJT EXCAVATIONS LTD

**DATE APPROVED:** 21<sup>st</sup> APRIL 2023

**REVIEW DATE:** APRIL 2024

