



IM02B

Environmental Policy

RJT Excavations Ltd have established this environmental policy to be consistent with the purpose and context of our organisation. It provides a framework for the setting and review of environmental objectives in addition to our commitment towards the following:

- Compliance obligations to protect the environment, including the prevention of pollution and ensure operations are completed in accordance with them.
- To sustainable resource use, climate change mitigation, protection of biodiversity and ecosystems
- Conform to applicable legislative, regulatory and compliance obligations
- Continually improve our environmental management system and to enhance environmental performance
- Allocate appropriate resources to enable the company to achieve its environmental objectives
- Reduce waste and consumption of natural resources wherever possible and recycle materials whenever practical and commercially viable to both our customers and suppliers.
- Take action to eliminate or reduce, as far as practicable, any potentially adverse environmental impacts.
- Seek to work in partnership with the community by behaving in a considerate and socially responsible manner.
- Ensure effective and expedient incident control, investigation and reporting.
- Provide appropriate training to all staff to enable them to implement this policy.

The Board of Directors, Senior Management and Supervisory staff have responsibilities for the implementation of this policy and must ensure that environmental issues are given adequate consideration in the planning and day-to-day supervision of all work. All employees and subcontractors are expected to co-operate and assist in the implementation of this policy, whilst ensuring that their own work, so far as reasonably practicable, is carried out without risk to themselves, others or the environment. This includes co-operating with management on any environment-related matter.

We have produced environmental objectives which relate to this policy and they can be found in document our Environmental Objectives.

This policy is communicated to all interested parties as well as being made available to the wider community through publication on our Website and Company Noticeboard at Jedburgh office.

Authorised by:

A handwritten signature in black ink, appearing to read 'Gordon', is written over the text 'Authorised by:'.

Position: Managing Director

Date Approved: 10th May 2018

Review Date: 26th April 2019