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Sustainability Policy

RJT Excavations Ltd will seek to ensure that all projects are managed taking into consideration the four areas of sustainability.

The Objectives are:-

Identify any impacts on individuals, society or the natural environment and eliminate or reduce them.

Ensure that targets are monitored and progress measured via the management review in conjunction with our Environmental Management System (ISO 14001:2004)

Policy

In order to achieve these objectives the Company will:-

Environmental Impact

- Reduce transport emissions by planning effectively materials to and from sites.
- Utilise renewable sources whenever possible
- Reduce using virgin materials and utilise on site materials (rock / soil / etc).
- Minimise packaging materials by sourcing from responsible suppliers.

Supply Chain and Market Place

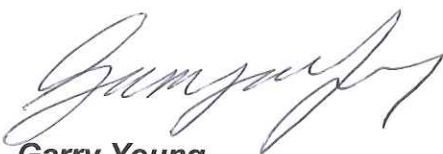
- Actively pursue partnerships with clients / suppliers who have environmental and sustainable policies
- Ensure services and products that we and our partners supply have a minimal effect on the environment.

Community Investment and Social Impact

- Support local community and social enterprises

Employment Practices

- Ensure fair employment practices are enforced
- Consult with employees regarding sustainability initiatives
- Explore the possibility of utilising local labour for working on projects in their locality.



Garry Young
Managing Director

Date 22nd August 2011