

HSM 07	Issue: 2
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### Health and Safety Policy

RJT Excavations Ltd is fully committed to achieving and maintaining the highest standards of Health and Safety for its employees, clients and the general public, creating a safe working environment at all times and minimising the environment impact caused by our works.

#### **Objectives**

To identify and minimise the risk of injury and health hazards of all persons who are affected by the Company's activities.

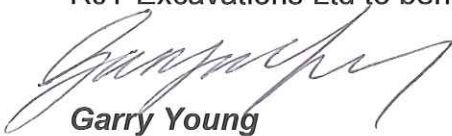
To reduce, so far as is reasonably practicable, the number of accidents, dangerous incidents, damage to property and hazards relating to health and safety at the place of work.

#### **Policy**

In order to achieve these objectives the Company will:

- Comply with all applicable legislation and any other requirements to which the company subscribe, and take any additional measures considered necessary.
- Set demanding objectives and targets and measure progress to ensure continuous improvement in safety, health and environmental performance.
- Provide safety advice and expertise to assist managers and all employees to undertake their work in a safe and responsible manner.
- Provide, develop and maintain procedures as a framework and guide for safe and responsible working practices.
- Issue a copy of the Company Policy and Procedures to all staff and require that it be properly maintained and readily accessible. This will be supplemented by the H&S handbook.
- Require all members of staff, and those who work on our behalf, to exercise personal responsibility in preventing harm to themselves and others, and enable them to contribute to every aspect of safety, health, and environmental protection.
- Provide appropriate health and safety training and information for all staff.

We are individually and collectively committed to these principles and expect all who work for RJT Excavations Ltd to behave in accordance with them.



**Garry Young**  
Managing Director

*Date 2<sup>nd</sup> May 2011*